

Watson-Glaser 2 Critical Thinking Appraisal

Watson-Glaser is the standard for measuring critical thinking ability and decision making in high-potential professionals and future leaders.

Competency Areas: Recognise Assumptions, Evaluate Arguments, Draw Conclusions.



Administration

- Online
- 35-50 minutes
- 40 multiple choice questions

Applications

- Employee Selection
- Professional Development
- Leadership and Coaching
- Succession Planning
- University Admissions

Technical Facts

“RED” Sub-factor Mode

KEYS TO CRITICAL THINKING

- R**ecognise Assumptions
- E**valuate Arguments
- D**raw Conclusions

- Predicts job performance
- Extremely reliable
- Available in multiple languages

Think Better. Think Critically. Think Watson.

Features and Benefits

- Measures high-level reasoning and critical thinking
- Predicts judgement, problem solving and decision making
- Suggests critical thinking-related job behaviours
- Classifies individuals as low, average or high
- Used by major corporations and consultants
- Questions separate “bright” from “exceptional”

3 Reports let you apply results in many ways

1. Profile Report: See the score and some predictive behaviours
2. Selection Report: Conduct a critical thinking behavioural interview
3. Development Report: Build a customised learning and development plan to enhance the individual’s skills

Who is it for?

- All professionals required to identify and analyse problems, and evaluate information.
- Professional and management candidates across all industries.
- Tertiary students and graduates.

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