

Raven's™ Standard Progressive Matrices *Plus* (SPM *Plus*)

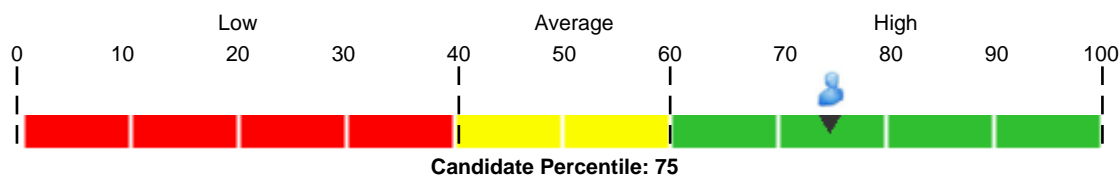
Name: John Sample

Date of Testing: 10/04/2012

Organization: Pearson Sample Corporation

Performance

Norm Group: Adults in the USA



Score Interpretation

John Sample obtained a total raw score of 49 out of 60 possible points on the Raven's Standard Progressive Matrices Plus (SPM Plus).

John Sample's score was higher than or equal to 75% of Adults in the USA. This individual is likely to excel in the type of perception and clear thinking necessary to extract meaning out of confusion and ambiguity. Specifically, in comparison with other individuals from the specified norm group, this individual is likely to be able to

- define complex problems and situations clearly and objectively.
- discern subtle relationships among situations, events, or ideas.
- build strong arguments by integrating all pieces of relevant information from diverse perspectives.
- recognize the subtle implications of decisions and actions, and to anticipate likely outcomes.
- identify non-obvious causes of problems.
- use all the available relevant information to evaluate problems and make effective decisions.
- consistently draw accurate conclusions from information in any situation.
- readily learn concepts.
- develop deep insight into issues and situations.

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Skills and Abilities Assessed with the Raven's Standard Progressive Matrices *Plus* (SPM *Plus*):

The SPM *Plus* is a mental ability test that requires the solution of problems. The SPM *Plus* measures the ability to:

- forge new insights and information out of that which is already perceived or known;
- extract meaning out of confusion or ambiguity; and
- think clearly about complex situations and events.

The SPM *Plus* score can be used as one indication of an applicant's potential for success in professional, management and high-level technical positions that require high levels of clear thinking, problem identification, holistic situation assessment, and monitoring of tentative solutions for consistency with all available information.

Note: The Raven's SPM *Plus* should not be used as the sole basis for making an employment decision. For more information on best practices for using test scores in selection decisions, please consult the *Raven's Advanced Progressive Matrices Occupational User's Guide*, the *Uniform Guidelines for Employee Selection Procedures*, the *Standards for Educational and Psychological Testing*, or the *Principles for the Validation and Use of Personnel Selection Procedures*.