

Motiva Individual 2 Report

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Your actionable professional interests

This ranking takes into account what interests you and what you feel capable of doing.

Here are the areas that match you: ■ Best ■ Moderately ■ Not at all

	BUSINESS	19%
	NATURE	19%
	TECHNOLOGY	15%
	ARTISTIC	11%
	SCIENCE	12%
	SERVICE	12%
	ORGANISATION	8%
	KNOWLEDGE	4%

Personal advice

No area of interest seems to be very distinct from your results. This means that your interests are very broad. This may be an asset if you change your job or job regularly. Be careful though not to be perceived as too generalistic and lacking a bit of passion.

Your interests are related to the different areas, and are expressed in percentages.

The total of your scores is equal to 100%.

Your key motivations

Your **actual satisfaction** for each of your motivations is indicated by the signs --, -, +, ++.

- ++ Your motivations fully satisfied - to maintain
- + Your motivations slightly unsatisfied - you can still improve
- Your motivations unsatisfied - to be considered in 2nd priority
- Your most unsatisfied motivations - to be treated as a priority

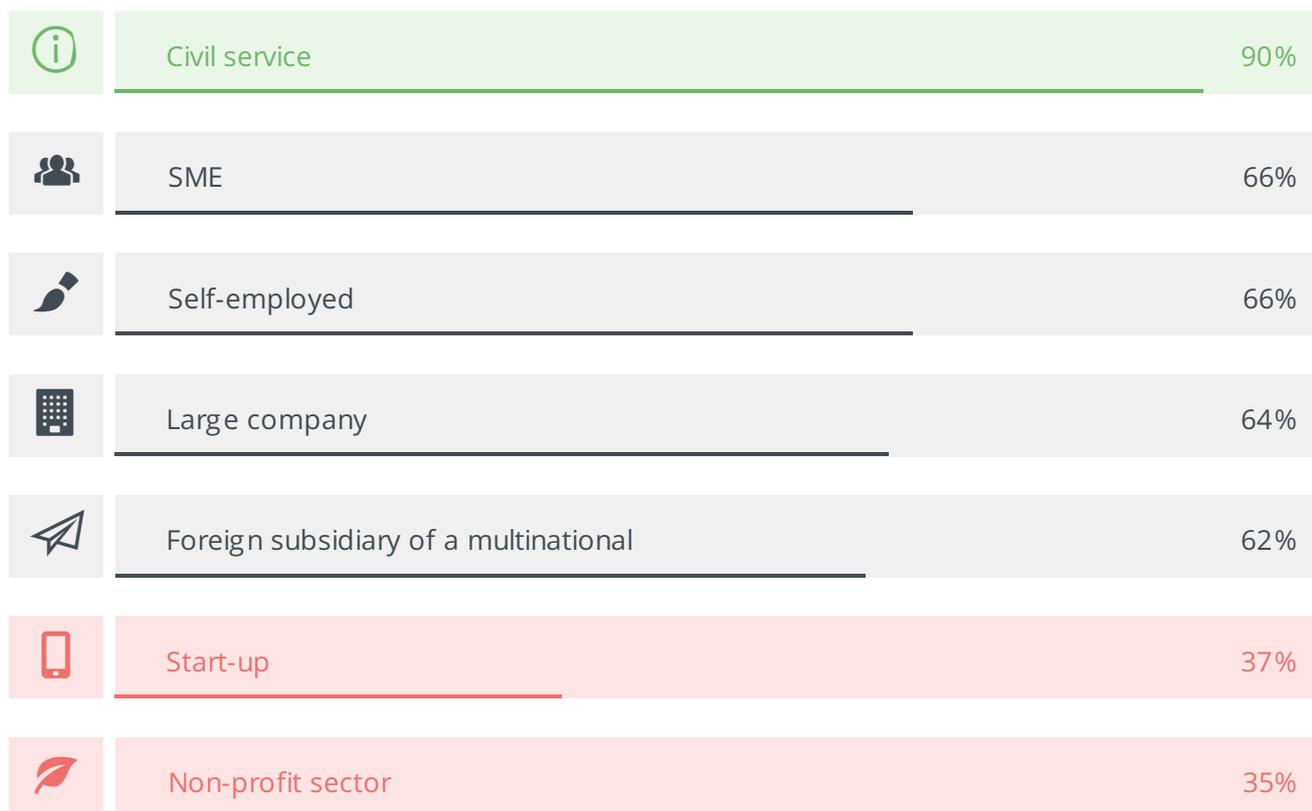
 JOB	Not moving living elsewhere	--	-	+	++
	Physical activity	--	-	+	++
	Calling on many different interests	--	-	+	++
 WORK ACTIVITIES	Working alone	--	-	+	++
	Being creative and innovative	--	-	+	++
	Work face to face with their colleagues	--	-	+	++
 COMPANY	Large, stable and reassuring	--	-	+	++
	Working with people who are very demanding in their work	--	-	+	++
	Job security	--	-	+	++
 LIFE VALUES	Salaried employee	--	-	+	++
	Trying new things	--	-	+	++
	Being independent	--	-	+	++

Alignment with jobs

★	RANKING	
★★★★★	Eco-designer	
★★★★★	Nuclear engineer	
★★★★★	Air conditioning engineer	
★★★★★	Technical and sales engineer	
★★★★★	Oceanographer/Oceanologist	
★★★★★	Renewal energy engineer	
★★★★★	Landscaper	
★★★★★	Hydraulic engineer	
★★★★★	Human resources assistant	
★★★★★	Geologist	
★★★★★	R&D engineer (renewal energy)	New
★★★★★	Urban planner	
★★★★★	Environmental biologist	
★★★★★	Ecotoxicologist	
★★★★★	Hydrogeologist	
★★★★★	Training manager	
★★★★★	Environmental psychologist	
★★★★★	IT project manager	
★★★★★	Geophysicist	
★★★★★	Computer engineer	
★★★★★	Environmental scientist	
★★★★★	Business developer	New
★★★★★	Managing director	
★★★★★	Geographer	
★★★★★	Petroleum engineer	
★★★★★	Health and Safety Officer	
★★★★★	Wind energy project manager	New
★★★★★	Regional manager	
★★★★★	Business coach	New

Types of companies

Here are the company styles that suit you: ■ Best ■ Moderately ■ Not at all



Civil service

The main motivations for working in public service are: an interest in serving others and public service missions, job security, guaranteed income, having working times that are known in advance

SME

The main motivations for working in an SME are: working in a warm, friendly atmosphere, not having to leave the place one lives, and being appreciated by one's colleagues

Self-employed

The main motivations for being self-employed are: independence, having direct responsibility for the results of one's work, and being autonomous

Large company

The main motivations for working in a large company are: working in a large, stable, reassuring company, having regular promotions, and working in a pleasant, high-quality physical environment

Foreign subsidiary of a multinational

The main motivations for working in a foreign subsidiary are: the possibility of working abroad, teleworking using social technologies, and communicating with others

Start-up

The main motivations for working in a startup are: being able to work in a small, dynamic, innovative organisation, working in a team, and having the opportunity to move up the ladder quickly

Non-profit sector

The main motivations for working in the non-profit sector (associations, cooperatives, social enterprises, NGOs, etc.) are: social engagement, being able to help others, saving the planet, feeling useful, and having a meaningful role