Performance

Norm Group: 12th Grade Students

Score Interpretation

John Sample obtained a total raw score of 29 out of 30 possible points on the DAT for Language Usage test.

John Sample achieved a score higher than or equal to 97% of a representative sample in the norm group indicated above. This individual is likely to excel in tasks that require the use of correct written language, including accurate grammar, punctuation, and capitalization. Specifically, in comparison with other individuals from the specified norm group, this individual is likely to:

- effectively distinguish correct from incorrect language usage in written communication.
- prepare written reports that are free of grammatical errors.
- excel in reviewing or editing written memos, reports, or similar documents.
Skills and Abilities Assessed by the DAT for PCA Language Usage Test:

The Language Usage test measures the ability to detect errors in grammar, punctuation, and capitalization. The test focuses on principles of present-day formal writing. Language usage predicts success in positions where written language ability is important.

*Note.* The Differential Aptitude Tests for Personnel and Career Assessment should never be used as the sole basis for making an employment decision. For more information on best practices for using test scores in selection decisions, please consult the *Differential Aptitude Tests for Personnel and Career Assessment Manual*, the *Uniform Guidelines for Employee Selection Procedures*, the *Standards for Educational and Psychological Testing*, or the *Principles for the Validation and Use of Personnel Selection Procedures*. 